

TRACK	PARALLEL SESSIONS	ROOM
PARALLEL SESSION I THURSDAY 6th, 15:45 – 17:15		
Track People: Citizenship and counterproductive work behavior [RENATO RUFFINI]	4/11/15 Linking Psychological Contract Violation, Incivility, and Workplace Deviance: The Moderating Role of Negative Reciprocity Belief Deborah Gervasi and Guglielmo Faldetta Stories of grey zone between corruption and whistleblowing: insights from the Italian Public Administration Andrea Tomo, Ernesto De Nito, Paolo Canonico, Gianluigi Mangia and Stefano Consiglio The Effects of Citizenship Pressure on Life Enjoyment and Family Undermining: The Mediating Role of Citizenship Fatigue Massimo Magni, Mark Bolino and Thomas Keleme	Room D – Sala Lauree Studi Umanistici
Track People: Coworking [FABRIZIO MONTANARI]	16/51/72 Exploring Coworking: a preliminary scoping review and a research agenda Pedro Almeida Couto, Maria Laura Toraldo, Maddalena Sorrentino and Gianluigi Mangia Do digital workers dream of digital workplaces? Ludovica Leone, Anna Chiara Scapolan and Fabrizio Montanari Can the aesthetic experience of third places influence the creative process? Federica De Molli and Donatella De Paoli	Room E – Aula 113
Track Organizational Models: Ecosystems and networks [MADDALENA SORRENTINO]	33/62/71 Data objects and the structuring of organizational fields: the case of programmatic advertising Cristina Alaimo Organizational Redesign, Knowledge Transfer, and the Formation of New Boundary-Spanning Ties. Luca Giorgio, Daniele Mascia and Francesca Pallotti Coping with adversity: the impact of entrepreneurs' resilience on SMEs expected performance and the mediator role of organizational resilience Diego Campagnolo, Simona Leonelli, Martina Gianecchini, Alessandra Tognazzo and Paolo Gubitta	Room C – Sala Malliani

<p>Track Processes: Knowledge management [ROSSELLA CAPPETTA]</p>	<p>9/18/50/69</p> <p>Developing KM capabilities through blockchain technology adoption. Preliminary evidence from Italian agri-food market Giulio Caldarelli, Cecilia Rossignoli, Alessandro Zardini and Ludovico Bullini Orlandi</p> <p>The E-Learning of skills through Practice Management and MOOCs. Projects, Perceptions and Perspectives Massimo Bianchi</p> <p>Information needs and information sources of primary care pediatricians across organizational models Roberto Dandi</p> <p>The key organizational factors for academic knowledge transfer reflections in Agri-food sector Walter Vesperi, Marzia Ventura, Anna Maria Melina, Rocco Reina and Raffaella Coppolino</p>	<p>Room A – Aula Magna</p>
<p>Track People: E-HRM and new competences [TERRY TORRE]</p>	<p>65/76/76</p> <p>What social network websites is it worth focusing on? Exploring the effect of different social recruiting strategies Rita Bissola, Barbara Imperatori and Francesca Mochi</p> <p>Shaping the future of work Martina Gianecchini, Sara Dotto and Paolo Gubitta</p> <p>VR-Simulations & AI in Health Sector: value creation of business training Laura Iacovone</p>	<p>Room B – Saletta Laterale Aula Magna</p>
<p>PARALLEL SESSION II</p> <p>THURSDAY 6th, 17:20 – 18:50</p>		
<p>Track Organizational Models: Technology and change [MARTINA GIANECCHINI]</p>	<p>5/13/48/74</p> <p>Digital Transformation in SMEs: enabling and hindering factors Alessia Zoppelletto, Ludovico Bullini Orlandi, Cecilia Rossignoli and Alessandro Zardini</p> <p>The dynamics of digitizing the internal communication: the regulation process of mandated Enterprise Social Networking System (ESNS) Lapo Mola, Renata Kaminska, Natalie Richebe and Andrea Carugati</p> <p>Ecosystems in Blockchain Competence Certification: an Explorative Multi-Perspective Analysis Francesco Bolici, Roberta Cuel, Cristiano Ghiringhelli and Francesco Virili</p> <p>Organizing for Industry 4.0 Fabrizio Maimone</p>	<p>Room C – Sala Malliani</p>

<p>Track Methodology [LUCA SOLARI]</p>	<p>3/42/45/49</p> <p>Are you grounded?: A ‘boilerplate’ for rigorous grounded theory studies in management and organizational research Lakshmi Balachandran Nair and Michael Gibbert</p> <p>Innovation management in agile organizations: an action research study Niloofer Kazemargi and Paolo Spagnoletti</p> <p>Pride and prejudice: comparing Topic Modeling and content analysis Luca Pareschi and Edoardo Mollona</p> <p>More than words: Theorizing corporate entrepreneurship through the research community lexicon Manuel Castriotta, Michela Loi, Francesca Cabiddu and Maria Chiara Di Guardo</p>	<p>Room A – Aula Magna</p>
<p>Track Organizational Models: Public Administration [FILOMENA BUONOCORE]</p>	<p>1/46/52/64</p> <p>Structural Disaggregation in the Public Sector: diminishing publicness? Walter Castelnovo and Maddalena Sorrentino</p> <p>The Digitization Process in the Italian Public Administrations Stefano Armenia, Giulia Flamini, Nunzio Casalino and Luca Gnan</p> <p>Rethinking the Organizational Fit within Public Administration: An Italian Case Filomena Buonocore, Maurizio Decastri, Alessandro Hinna and Davide de Gennaro</p> <p>Measuring Healthcare performance in digitalization era an empirical analysis Concetta Lucia Cristofaro, Marzia Ventura, Teresa Gentile and Rocco Reina</p>	<p>Room E – Aula 113</p>
<p>Track Processes: Service Innovation [MARCELLO RUSSO]</p>	<p>8/44/61/63</p> <p>Blue Ocean or Dry Desert? Blockchain & Bitcoin impact on Tourism Industry Chiara Acciarini, Francesco Bolici, Gabriele Diana, Lucia Marchegiani and Luca Pirolo</p> <p>Co-creation for service design and innovation in the public sector: the case of Dokk1 Adriano Solidoro, Gianluigi Viscusi and Camelia Caldarusa</p> <p>Do you really know who are city leaders? Evidence from two cities in Italy and UK Michela Pagani and Alessandro Sancino</p> <p>Towards Museums Creating Value. Technology, People and Organisation Mauro Romanelli and Maria Ferrara</p>	<p>Room B – Saletta Laterale Aula Magna</p>

<p>Track People: Team working and networks [FRANCESCO PAOLETTI]</p>	<p>29/37/59/67</p> <p>A study on the antecedents of team resilience and team reflexivity Shahzore Ali Khan, Muhammad Anwar UI Haq, Francesca Di Virgilio, Ashfaq Ahmed Mirza and Shaista Khalid</p> <p>Work datification and digital work behaviour analysis as a source of HRM insights Tommaso Maria Fabbri, Anna Chiara Scapolan, Fabiola Bertolotti, Federica Mandreoli and Riccardo Martoglia</p> <p>Cultural diversity and team performance: the role of reward for application and social cynicism in teamwork Federica Ceci, Francesca Masciarelli and Filippo Marchesani</p> <p>Cynic or not cynic: depending on social network Stefano Za, Federica Ceci, Francesca Masciarelli and Lea Iaia</p>	<p>Room D – Sala Lauree Studi Umanistici</p>
<p>POSTER SESSION I</p> <p>THURSDAY 6th, 17:20 – 18:50</p>		
<p>Poster Session: Digital Innovation [LUCA SOLARI]</p>	<p>21/32/34/38/54/68/70</p> <p>Virtual reality-enabled cognitive de-biasing Samuel Collino, Giancarlo Lauto, Daniel Pittino and Francesca Visintin</p> <p>The Effects of Technological Change on Employees’ Organizational Commitment: The Roles of Change Type and Time Horizon Marco Pichierri and Pamela Palmi</p> <p>The relation between the awareness of managers about the digitalization processes and the strategic decision on the development of Digital Skills for employees Gianluca Prezioso, Federica Ceci and Stefano Za</p> <p>Building the digital Public Administration: the impact of Social Media in the Public Sector. The perception of civil servants in Italian local context Lucio Todisco, Gianluigi Mangia, Andrea Tomo and Paolo Canonico</p> <p>Are we ready for digital innovation in healthcare? Americo Cicchetti, Luca Giustiniano and Valentina Iacopino</p> <p>Organizational followership: How social media communication affects employees’ behaviour Paola Adinolfi, Gabriella Piscopo, Davide de Gennaro, Nicola Capolupo and Valerio Giampaola</p> <p>To be smartworker or not to be? Analisi delle forme di lavoro flessibile e evidenze dal settore bancario Silvia Doria, Lucia Marchegiani, Michela Marchiori and Arianna Todini</p>	<p>Great hall hallway - Corridoio antistante l'Aula Magna</p>

PARALLEL SESSION III
FRIDAY 7th, 09:00 – 10:30

<p>Track Organizational Models: Cooperation and inter-organizational relationships [RAIMONDO INGRASSIA]</p>	<p>2/22/77</p> <p>The cooperation-competition paradox revisited: A configurational analysis of how business relationships influence firm success Francesca Ricciardi, Cecilia Rossignoli and Alessandro Zardini</p> <p>When emergency solves complexity. The Italian case of Costa Concordia's wreckage Alessandra Ricciardelli, Raffaella Saporito, Elisabetta Trincherò, Gianluigi Mangia and David Fabi</p> <p>Chief Value Officer and impact assessor: competences, tools and technologies for new organizational roles Sabrina Bonomi</p>	<p>Room C – Sala Malliani</p>
<p>Track People: Innovative behaviour [BARBARA IMPERATORI]</p>	<p>26/66/58</p> <p>Il comportamento innovativo nelle imprese manifatturiere. L'applicazione di un modello concettuale esplorativo Sara Lombardi, Vincenzo Cavaliere and Sara Sassetti</p> <p>Implications of temporariness for individuals and collective agents: toward a new climate model Alessandra Lazazzara, Ilenia Bua and Silvia Gilardi</p> <p>The degree of skills of citizens' representatives: evidence from patient advocacy associations within Italian NHS Federica Morandi, Eugenio Di Brino, Teresa Petrangolini, Lina Delle Monache, Alessandra Pernice and Americo Cicchetti</p>	<p>Room D – Sala Lauree Studi Umanistici</p>
<p>Track People: New forms of leadership [ROCCO REINA]</p>	<p>20/30/40</p> <p>The 'way' towards e-leadership. Some evidence from the field Teresina Torre and Daria Sarti</p> <p>Employee voice and overall satisfaction: the mediating role of LMX and distributive justice Martina Mori, Vincenzo Cavaliere and Sara Sassetti</p> <p>New ways of thinking about leadership in smart working contexts Michela Iannotta, Giorgia Marchetti and Chiara Meret</p>	<p>Room E – Aula 113</p>
<p>Track Processes: Workplace innovation [MADDALENA SORRENTINO]</p>	<p>6/43/78</p> <p>How to re-design the organization for industry 4.0 technologies and keeping high job quality? Principles and methods Emanuela Shaba, Emilio Bartezzaghi, Raffaella Cagliano, Filomena Canterino, Silvia Gillardi and Marco Guerçi</p> <p>Consequences on workplace afterwards Flexible Manufacturing Adoption: A multiple case study analysis of Italian Manufacturing Organizations Emanuele Gabriel Margherita and Alessio Maria Braccini</p> <p>Humans, robots and a typical day at work. A case-based research proposal Angelo Gasparre and Lia Tirabeni</p>	<p>Room B – Saletta Laterale Aula Magna</p>

Track People: Job characteristics and well-being [GIANLUIGI MANGIA]	19/27/57 Alive at work performing low stimulating jobs: evidence from cashier's job Ludovico Bullini Orlandi, Gabriele Morandin and Marcello Russo Performance Related Pay and Employee Mental Health: Evidence from Europe Meysam Salimi, Mahsa Abedini, Caterina Muzzi and Sergio Albertini The role of expectations in organizational change management. An empirical study in Italian healthcare sector Filippo Ferrari	Room A – Aula Magna
POSTER SESSION II FRIDAY 7th, 09:00 – 10:30		
Poster Session: HRM and Organizational Models [GIUSEPPE DELMESTRI]	7/14/25/31/56/73 Is Performance Appraisal still performing? An Italian Case Study Vittorio D'Amato and Alessia Banfi CSR Manager or Whistleblower: Two Alternative Models of Change Agency in Organizations Luca Carollo, Marco Guerri and Simone Pulcher Beyond tangible and intangible. A meta-theoretical model to measure the four roles of organizational resources Alberto Bertello, Canio Forliano, Mattia Franco and Lia Tirabeni Professionalization and Managerialization in Family Firms: A Paradox Approach Damiano Petrolo, Luca Gnan, Wim Voordeckers and Frank Lambrechts How Teams Span Boundaries Roberta Laurita Event – Response – Monitoring: The Effects Of The Organizational Response And The Entrepreneurial Risk Perception On The Organizational Risk Monitoring Enrico Marazzan, Diego Campagnolo and Martina Gianecchini	Great hall hallway - Corridoio antistante l'Aula Magna
PARALLEL SESSION IV FRIDAY 7th, 10:45 – 12:15		
Panel session [LEONARDO CAPORARELLO]	Shaping the future of education of digital skills in the Italian context Prof. Maria Chiara Di Guardo, University of Cagliari Paolo Iacci, AIDP Prof. Marcello Martinez, Università della Campania Luigi Vanvitelli Prof. Luca Solari, University of Milan Anna Testa, Innovation and Digital Transformation Sales Specialist Cisco	Room C – Sala Malliani

<p>Track People: HRM in SMEs and family firms [CHIARA MORELLI]</p>	<p>23/24/36</p> <p>Employee voice and Firm Innovation in SMEs Edoardo Della Torre, Meysam Salimi and Alessia Gritti</p> <p>Resistance to Delegation in Italian family owned SMEs Luigi Maria Sicca, Davide Bizjak and Luca Giustiniano</p> <p>HRM practices configurations in family firms: an empirical analysis in Italy Giulia Flamini, Luca Gnan, Rocco Palumbo and Massimiliano Matteo Pellegrini</p>	<p>Room D – Sala Lauree Studi Umanistici</p>
<p>Track People: Personality traits and organizational identity [LUIGI MARIA SICCA]</p>	<p>35/41/53</p> <p>Personality as an enabling factor for Knowledge Sharing: The Case of an Electric Car Racing Team Diego Ponte and Enrico Grosso</p> <p>Which identity really matters? An exploratory study about a M&A experience Fausto Di Vincenzo, Jessica Natale and Federica Morandi</p> <p>The micro-foundations of physicians’ managerial attitude Federica Morandi and Fausto Di Vincenzo</p>	<p>Room E – Aula 113</p>
<p>Track People: Remote working [MARCELLO RUSSO]</p>	<p>39/10/47</p> <p>Dreaming on electronic sheep... at home: disentangling implications of remote working conditions on work-life balance and well-being Rocco Palumbo, Luca Gnan, Massimiliano Pellegrini and Giulia Flamini</p> <p>Understanding the stressful implications of remote e-working: Evidence from Europe Ylenia Curzi, Tommaso Fabbri and Barbara Pistoresi</p> <p>A Socio-Technical Approach to Smart Working: The Practitioners’ perspectives Claudia Dossena and Francesca Mochi</p>	<p>Room B – Saletta Laterale Aula Magna</p>
<p>Track Organizational Models: Novelty and creative industries [EDOARDO DELLA TORRE]</p>	<p>12/55/60</p> <p>Relations between physical and digital spaces in temporary organizing: Changes in the ecology of comic conventions Dania Marzo, Yesim Tonga Uriarte and Maria Luisa Catoni</p> <p>Searching for properties and dynamics in the generation of novelty: the Blackshape case M.Laura Frigotto and Pamela Palmi</p> <p>Is Indie the New Black? The role of TV series for the recognition of independent music. Daniela Aliberti and Chiara Paolino</p>	<p>Room A – Aula Magna</p>